Web Developer - eCommerce

Work with the best minds in the business.

Online retail is all about creating a good customer experience. At Novator, we like to practice what we preach. We want our employees to have a great experience too. It's important to us to attract the best people. It's how we stay ahead of the competition - and get to work with the best clients in the industry.

We offer a flexible, relaxed work environment, challenging projects with brand-name clients and a few nice little perks to show our appreciation for our employees' part in our success (free on-site massage comes to mind).

At Novator, you'll work hard. You'll hang out with smart people. You'll definitely learn a lot. And you'll have a great time doing it.

Department: Commerce Services
Reports To: Team Lead
Type of position: Web Developer **–** full time

Education: Bachelor's degree in Computer Science or Computer Engineering, or equivalent.

Experience:

- Minimum three years experience in Perl (preferred), Java, JavaScript; database concepts; Object Oriented analysis and design
- Comprehensive knowledge of all aspects of Web programming applications
- Proven experience with Linux or a Unix variant
- Extremely detailed-oriented with strong time-management skills
- Able to work on several projects simultaneously
- Able to work effectively as a member of a team
- Very Smart

Key Responsibilities

Feature Specification and Design

- Understand the overall design of Novator's software tools
- Able to read a feature specification and understand how to implement it
- Able to read a software requirement and produce a technical specification

Planning, Estimating and Tracking

- Provide reliable time estimates
- Provide timely feedback and tracking information
- Immediately raises red flag when aware of potential schedule slips
- Accurately track time per task

Code Implementation

- Code to company quality and programming standards
- Immediately raises red flag when aware of potential quality issues
- Build testability into code
- Make proper use of source code control, tickets, and other project tools
- Work is complete according to provided software requirements or specification
- Code is documented

Communication and Teamwork

- Seek guidance or advice from senior team members
- Interact with other functional team members
- Demonstrate respect for all fellow employees

Qualified candidates may forward their resume on-line by clicking on the apply button, or by emailing us at careers@novator.com

We would like to thank all candidates for applying, however only those selected for an interview will be contacted.
No agencies please
No phone calls please