# **Your Future Employer**

Founded in 1994, our client specializes in Property Preservation and Maintenance, General Construction, Environmental Services, Real Estate Marketing and Real Estate Management Services, including management of REO contracts from Department of Housing and Urban Development, FDIC, Fannie Mae, Freddie Mac, GSA, and private mortgage banks. You will be working out of our client's National Operations Center located near Philadelphia, Pennsylvania. Our client eventually wants you to take a leadership role to refactor, optimize, maintain, and develop the custom in house Perl application stack. When you are not coding Perl, you will have exposure to leadership driving changes.

# Your Mission as a Senior Perl Developer

- ✓ Everything you touch, goes into production. Set the technical architecture, direction, and development of web based business solutions
- ✓ Identify business and system gaps with potential benefits and escalate them in a timely and appropriate manner
- ✓ Serve as the technical liaison between management, project stake holders, customers, and users
- Support the planning and training of internal clients on new applications
- ✓ Manage fast moving web development projects.
- ✓ Promote policies that foster high quality standards and meet industry best practices
- ✓ Research, evaluate, embrace, and implement new technologies as they become available
- ✓ Develop Object Oriented Perl code in a modular fashion that can be easily tested and updated
- Provide hands on technical leadership and guidance to the development team, including mentoring, Perl code reviews, developing new products or enhancing features of existing ones

## The Skills we are looking for

- <u>Project Management</u> be able to perform all aspects of Software Development Lifecycle, including Keeping detailed documentation, Gather requirements, Define Specifications, Seek stake holder approval, develop your Object Oriented Perl code, Stage and Test, Release, and Maintain
- ✓ Oral Communication be able to speak clearly and effectively to management, project stake holders, customers, and users
- ✓ <u>Written Communication</u> be able to communicate effectively in all written work, including emails and ongoing documentation in the software development lifecycle for support level and user level documentation
- Planning and Organizing be able to handle competing priorities, use time efficiently in an unsupervised environment, work through large projects in a self-motivated manner, meet deadlines on time and on budget
- ✓ <u>Technical Abilities must include</u>:
  - Advanced Knowledge of Perl including DBI, CGI, Object Oriented Programming, Perl best practices, deployment of CPAN modules in a production environment
  - Strong Working Knowledge of Algorithm and Data structures
  - Strong Working Knowledge of web technologies including PHP, XHTML, HTML, XML, Javascript, Jquery, and CSS
  - o Strong Working Knowledge of Linux, Unix, Apache, Subversion
  - Strong Working Knowledge of MySQL required
  - Strong Working Knowledge of SQL Syntax and relational database design

### In Return, What we are offering

- ✓ Direct Hire Fulltime W2 position (not a 1099 Contract Position)
- ✓ Health, Vision, and Dental coverage
- ✓ Competitive Salary, \$80K to \$110K
- ✓ 401K Matching
- ✓ Paid Vacation
- ✓ Professional Working Environment
- ✓ Relocation Expense for the right candidate, must be able to commute
- ✓ Growth Potential into Lead Developer

To be considered, please include a sample of your own Object Oriented Perl source code that is at least 100 lines long

Must be legally authorized to work in the United States on a full-time basis for any employer

Equal Opportunity Employer (EOE), M/F/D/V

### **How to Start**

To begin your first round of interviews, please forward your cover letter, resume, and OO Perl code sample to:

Mike N. <u>mike@perlrecruiter.com</u> facebook.com/perlrecruiter (888) 719-5664 Fax (310) 503-0470 Voice